Wage, Hour, and OSH Enforcement: The government did not effectively enforce minimum wage, overtime, and OSH laws. There are no reports of penalties being applied against violators. The Supreme Labor Council, which consists of representatives of workers, employers, and the Ministry of Labor, is responsible for setting minimum wages. Responsibility for identifying unsafe situations rests with the technical protection and occupational health committee of workplaces designated by the Ministry of Labor.

Informal Sector: The law does not provide for OSH standards for workers in the informal economy. Large numbers of workers were employed in small workplaces or in the informal economy. Workers lacked basic protections in construction, domestic labor, and agricultural sectors, primarily among adult Afghan men and boys younger than age 18.